



# Southern Style Spices Employment Application

## Applicant Information

Full Name			Date		
	<i>Last</i>	<i>First</i>	<i>M.I.</i>		
Address					
	<i>Street Address</i>		<i>Apartment/Unit #</i>		
	<i>City</i>		<i>State</i>	<i>ZIP Code</i>	
Home Phone		Cell Phone		E-mail Address	
Date Available		Social Security No		Date of Birth	
Position Applied for				TX DL#	
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			
If yes, explain					

## Education

High School			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

## References

Full Name			Relationship		
Company				Phone	
Address					
Full Name			Relationship		
Company				Phone	
Address					
Full Name			Relationship		
Company				Phone	
Address					



## Southern Style Spices Employment Application

### Previous Employment

Company		Phone	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			



## Southern Style Spices Employment Application

### Military Service

Branch		From		To	
Rank at Discharge If other than honorable, explain		<b>Type of Discharge</b>			

### Additional Information

*Please use this space to provide additional information, if needed*

### Disclaimer and Signature

- It is understood and agreed upon that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed.
- I give the employer the right to investigate all references and to secure additional information about me, if job-related. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations, or organizations for furnishing such information.
- The employer is an Equal Opportunity Employer. The employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.
- This application is current for one (1) year. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.
- I understand that just as I am free to resign at any time, the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the employer has the authority to make any assurances to the contrary.
- I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of this person's need for an accommodation that would be required by the ADA.

Signature	X	Date	
-----------	---	------	--

### Southern Style Spices at-will employer

I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by Southern Style Spices, my employment will be at-will, for an indefinite period of time, and may be terminated at any time, with or without cause or notice, at the option of Southern Style Spices or myself. I understand that I have the right to end my employment at any time and that Southern Style Spices retains that same right. I also understand that no one has the authority to enter into any contract, agreement or modification of the foregoing unless such contract, agreement or modification is in writing and signed by an approved representative of Southern Style Spices.

Signature	X	Date	
-----------	---	------	--



## Southern Style Spices Employment Application

The information requested is being collected for the purpose of reporting to Federal and Equal Employment Opportunity Agencies and will not be considered as part of the application for employment. It will be separated from the application.

Job Posting Number	Social Security No.	Last Name, First Name, Middle Name

Address	City	State	ZIP Code	Phone Number (include AC)

Sex	Birth Date	Ethnic Origin (Check mark preferred)
<input type="checkbox"/> M - Male <input type="checkbox"/> F - Female		<input type="checkbox"/> W - White <input type="checkbox"/> B - Black <input type="checkbox"/> H - Hispanic <input type="checkbox"/> P - Asian/Pac. Islander <input type="checkbox"/> I - American Indian/Alaskan <input type="checkbox"/> O - Other

**9. How did you find out about this job?**

<input type="checkbox"/> Other State Employee	<input type="checkbox"/> Texas Workforce Commission	<input type="checkbox"/> Job Fair	<input type="checkbox"/> College/University Career
<input type="checkbox"/> Professional Publication	<input type="checkbox"/> Governor's Job Bank	<input type="checkbox"/> Recruitment Poster	<input type="checkbox"/> Human Resource Services/Personnel Office
<input type="checkbox"/> Newspaper	Name of newspaper _____		
<input type="checkbox"/> Other (specify)	_____		

Applicant's Signature	X	Date	
-----------------------	---	------	--